



T-ROSS BROTHERS CONSTRUCTION, INC.

JOB DESCRIPTION

BEND FAB METAL ROOF INSTALLER III

Reporting Relationship: The Metal Roof Installer reports directly to the Project Foreman.

Supervisory Responsibilities: There are no supervisory responsibilities for this position. In the event of an absent Project Foreman, Assistant Foreman responsibilities will need to be followed.

Essential Duties & Responsibilities:

- Is able to work efficiently in a crew.
- Can adequately perform the basics of demolition, roof sheet installs, and trims.
- Works within the limits of Bend Fab crew.
- Has the basic ability to read and understand construction drawings and schedules to complete roofing and finishing tasks.
- Operate the Schleich slasher, Schleich Quadro roll former, and Bjorns brake.
- Install roofing that is plumb, level and true.
- Install valley flashing, including hanging valleys, chimney flashing, roof to roof and roof to wall flashings.
- Install finish work that is both clean and true.
- Install other forms of roofing that might coincide with Bend Fab metal roofing, shingles, slate, and rubber.
- Works within the limits of a roofing crew and can complete individual tasks under supervision.
- Has a strong level of ability in reading and understanding construction drawings and schedules to complete roofing and accessory installation.
- Has the ability to schedule material and labor on a daily basis to maintain production of a 3 to 5-person crew.
- Understands and completes all necessary paperwork to maintain a small crew or run a small project.
- Has the ability to instruct and train lesser-qualified workers in a crew.
- Possess the technical ability to complete all phases of construction work related to the roofing field.
- Runs a roofing crew within the limits of a larger project or functions at a high level, independently without supervision.
- Practices safe work habits and maintains good jobsite housekeeping.
- Able to push, pull and lift up to 75lbs.
- Other duties as assigned.

Work Performance: The Metal Roof Installer will be evaluated specifically on the following factors:

- Follow directions and is able to supervise a 3 to 5-person crew.
- Less than 2% of all work put in place requires corrective measures.

- Works at a productive rate and can maintain the production of a crew while complying with the Company's safety rules.
- Practices good customer relations and has good communication skills.
- Work quality meets or exceeds the Company's standards.
- Continually strives to improve skills.
- Maintains a good attendance record throughout the year.

Experience & Qualifications:

- Minimum of six (6) years of either field experience or a 2 year degree from a technical school and 4 years of field experience.
- Has completed one (1) full year of employment with TRB
- Maintains a complete set of tools in good working and operating condition.
- Able to program and run Bend Fab slitter and Bjorns brake.
- Able to program and run Schleich Quadro roll former.
- Able to trouble shoot roll former, break, and slitter.

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