



T-ROSS BROTHERS CONSTRUCTION, INC.
JOB DESCRIPTION
LABORER I

Reporting Relationship: Laborers report directly to the Project Foreman.

Supervisory Responsibilities: There are no supervisory responsibilities for this position at this time.

Essential Duties & Responsibilities:

- Performs all work in accordance to generally accepted safe work rules. Attends weekly safety meetings.
- Meets with Project Foreman and reviews site activities to determine any changes in operations as required. Implements and follows-through on such changes.
- Performs job tasks in an efficient manner as directed through the effective use of labor, equipment, and materials.
- Assists with loading of all materials and equipment necessary for job starts and jobs in progress in accordance to established inventory control procedures.
- Responsible for promoting safe driving and providing proper care and maintenance of company truck.
- Supports company image for superior professionalism by keeping company vehicles and job sites in a clean and organized fashion.
- Responsible for work quality, completing contracted obligations, and maintaining call backs to acceptable levels as a responsible team member.
- Questions any directive that is not clear or is beyond his skill ability. Continuously strives to improve his skills and expand his capabilities.
- Uses the right tool for the task.
- Conducts all dealings on behalf of the company with the highest ethical standards and moral integrity to enhance its standing in the industry and in the community.
- Practices safe work habits and maintains good jobsite housekeeping.
- Other duties as assigned.

Work Performance:

- Arrives on time and is not tardy for more than 3 times per year.
- Maintains a good attendance record and informs office of any absences in a timely manner.
- Uses all company owned equipment/tools in the proper manner and without unnecessary abuse.
- Follows instructions and works in such cooperative manner that promotes teamwork.
- Practices safe work habits and maintains good jobsite housekeeping.
- Produces quality work in a professional manner that enhances good customer relations.
- Participates in weekly toolbox meetings
- Attends monthly safety meetings

Experience & Qualifications:

- One to three years of related experience and/or training, or the equivalent combination of education and experience.
- High School Graduate or Equivalent
- Maintains a complete set of carpenter tools in good working and operating condition.
- Proficient in the safe and efficient operation of power tools. Is comfortable with heights. Provides own hand tools.
- Able to push, pull and lift, up to 75 lbs.

T-Ross Brothers Construction, Inc. is an EEO/Affirmative Action Employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, gender identity, national origin, protected veteran status, disability or any other legally protected status.