



T-ROSS BROTHERS CONSTRUCTION, INC.
JOB DESCRIPTION
CARPENTER

Reporting Relationship – Carpenters will report directly to the Project Foreman.

Supervisory Responsibilities – None, unless acting in an Assistant Foreman capacity during the absence of the Project Foreman.

Carpenter I

Experience:

- Minimum of two (2) years field construction experience as a Carpenter, Carpenter Helper or Laborer. Field experience to include a variety of carpentry work on residential, commercial and industrial projects.

Skills and Duties:

- Is able to work efficiently in a crew.
- Can adequately perform the basics of rough framing, sheeting, drywall, roofing and siding.
- Works within the limits of a carpentry crew.

Work Performance:

- Follow directions and is able to work with little supervision.
- Works at a productive rate while complying with the Company's safety rules.
- Practices good customer relations and has good communication skills.
- Work quality meets or exceeds the Company's standards.
- Continually strives to improve skills.
- Maintains a good attendance record throughout the year.

Other Qualifications:

- Maintains a set of basic carpenter tools in good working and operating condition.

Carpenter II

Will be expected to possess all the required experience, skills and qualifications, as well as perform all the duties and be evaluated on the same work performance measures of a Carpenter I, in addition to the following:

Experience:

- Minimum of four (4) years field construction experience as a Carpenter Level 1 or a two (2) year degree in building trades.
- Has completed a (90) day probation period with TRB.

Skills and Duties:

- Has the basic ability to read and understand construction drawings and schedules to complete framing and finishing tasks.
- Has the ability in instruct and train lesser-qualified workers in a crew.
- Install framing that is plumb, level and true.
- Install windows, pre-hung doors and simpler door hardware.
- Install finish work that is both clean and true.
- Install concrete forms that are straight and true that are well braced.
- Works within the limits of a carpentry crew and can complete individual tasks under supervision.

Work Performance:

- Less than 5% of all work put in place requires corrective measures.
- Follow directions and is able to work with little supervision.
- Works at a productive rate while complying with the Company's safety rules.
- Practices good customer relations and has good communication skills.
- Work quality meets or exceeds the Company's standards.
- Continually strives to improve skills.
- Maintains a good attendance record throughout the year.

Other Qualifications:

- Maintains a complete set of carpenter tools in good working and operating condition.

Carpenter III

Will be expected to possess all the required experience, skills and qualifications, as well as perform all the duties and be evaluated on the same work performance measures of a Carpenter I & II, in addition to the following:

Experience:

- Minimum of six (6) years of either field experience or a 2 year degree from a technical school and 4 years of field experience.
- Has completed one (1) full year of employment with TRB.

Skills and Duties:

- Has a strong level of ability in reading and understanding construction drawings and schedules to complete framing, finishes, window, door, door hardware and accessory installation.
- Has the ability to schedule material and labor on a daily basis to maintain production of a 3 to 5-person crew.
- Understands and completes all necessary paper work to maintain a small crew or run a small project.
- Has the ability to instruct and train lesser-qualified workers in a crew.
- Possess the technical ability to complete all phases of construction work related to the carpentry field.
- Runs a carpentry crew within the limits of a larger project or functions at a high level, independently without supervision.

Work Performance:

- Less than 2% of all work put in place requires corrective measures.
- Follow directions and is able to supervise a 3 to 5-person crew.
- Works at a productive rate and can maintain the production of a crew while complying with the Company's safety rules.
- Practices good customer relations and has good communication skills.
- Work quality meets or exceeds the Company's standards.
- Continually strives to improve skills.
- Maintains a good attendance record throughout the year.

Other Qualifications:

- Maintains a complete set of carpenter tools in good working and operating condition.